

Tuesday 7 September  
**Workers' Compensation and OHS  
Training Day – Ballarat**

Part 1 - Workers' Compensation  
**"Employers Guide to the dramatic amendments to the  
Accident Compensation Act"**

You will gain knowledge and resources regarding the management of WorkCover claims under the new legislation. The Workers' Compensation changes will dramatically change what you do and how you do it. Much of your past learning and practices will be obsolete. You will be provided with comprehensive documents and a practical manual to ensure you effectively manage workers' compensation claims. You will be taken through the following elements:

- **Psychological claims (theory and practical workshop)**
- **Return To Work (including RTW Inspectorate, theory and practical workshop)**
- **Employer obligations and termination**
- **Dispute Resolution**

Part 2 - OHS  
**"Harmonisation and business change –  
making OHS profitable"**

Want to learn how to make safety profitable? Want to prepare for the new Harmonisation laws commencing 1/12/2011 and find out the real truth? In this part of the Training Day you will gain knowledge from the best OHS experts. You will be taken through the following elements:

- **How to improve OHS without extra paperwork**
- **Managing Safety Rules for High Performance**
- **Safety Leadership in a Harmonised Environment**
- **Changing your OHS infrastructure to meet Harmonisation requirements**
- **How Harmonisation helps your business**

## Presenters



**Andrew Douglas, Managing Director of Douglas LPT** - an integrated Legal, HR, Recruiting and Training Business. Andrew is the Editor- In- Chief of the loose leaf publication, the OHS Handbook and writes on workplace law issues such as Industrial Relations, Employment Law, OHS, Equal Opportunity, Privacy, Surveillance and Workers Compensation. He is the principal of the legal division of Douglas LPT and appears in courts, tribunals and Commissions throughout Australia.



**Andrew Paice, Director of Nabenet** - Nabenet is one of Victoria's leading Occupational Rehabilitation providers for WorkSafe. Andrew is a physiotherapist who has completed a Masters of Business Administration (MBA). Andrew has worked within the WorkCover industry for the past ten years and understands the impact of injuries and illnesses on the workplace, from an individual and business cost perspective. He jointly leads a team of over twenty professionals who assist injured workers return to work in a timely manner. Nabenet has also recently been endorsed to provide free or subsidised health checks to all Victorian employees via the WorkHealth initiative.



**Dr. David Borys, University of Ballarat** - David is the program coordinator for the Graduate Diploma in Occupational Hazard Management at the University of Ballarat. As well as teaching OHS management, David provides strategic advice to senior managers in relation to managing OHS. His research interests focus on understanding and closing the gap between work as imagined and work as performed.



**Gary Rowe, CEO and founder of Safety Action** - Gary has over 25 years experience in safety management and risk management programs. Previous positions include Deputy General Manager at Richard Oliver International, OHS Manager at National Safety Council of Australia, Inaugural Safety Co-ordinator for Swinburne University, Safety Engineer for the Department of Agriculture, Structural Engineer and mathematics and science teacher.

**Time:** 8.00am to 5.30pm (Morning tea, lunch and afternoon tea provided)  
**Venue:** Mercure Ballarat Hotel and Convention Centre  
613 Main Road Ballarat 3350

**Please confirm by 4pm Tuesday 31 August if you wish to attend.**  
To RSVP please complete the registration form below and send through to Emma Edwardes via email ([eedwardes@douglaslptraining.com.au](mailto:eedwardes@douglaslptraining.com.au)) or fax (03 9654 9504)  
For more information call 03 9669 1604

## Registration Form

### Contact Details

<b>First Name</b>		<b>Surname</b>	
<b>Position</b>			
<b>Company Name</b>			
<b>Company Address</b>			
	Suburb:	Postcode:	State:
<b>Telephone</b>		<b>Email</b>	

### \*\* Special Offer \*\*

**Register before Monday 23 August 2010  
Only \$800.00 plus GST per person  
(Normal price \$900.00 plus GST)**

**I would like to register the following delegates to attend the training:**

<b>Full Name</b>	<b>Special Dietary Requirements Y/N</b>

### Payment Options

Amount Payable    \$ \_\_\_\_\_

Please invoice my company

I have attached a cheque made payable to Douglas LPT Training

#### *Cancellation Policy*

Should you be unable to attend, a full refund will only be made for cancellations provided in writing at least two (2) weeks prior to the event